



Watershed Education Network

Growing the next generation of watershed stewards

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The Watershed Education Network (WEN) seeks:

Summer Crew Leader for Youth Conservation Corps (YCC) for the summer of 2018

The Watershed Education Network (WEN) is offering two seasonal positions, beginning June 4, 2018 and ending July 27, 2018 supervising and leading high school crew members in the field for Lolo National Forest data collection and natural resource work projects. The YCC program includes field days Mon-Thurs while Fridays focus on team-building activities, environmental education sessions, gear/vehicle cleaning/organizing, and prepping for the following week. There be training in field methods (bird surveying, culverts, large, woody debris, road surveys, archaeology surveys, soil surveys). Additionally, camping out at field sites requires supervision and guiding high school youth crews in their evening/morning activities.

The key responsibilities of the YCC crew leader include:

1. Cooperative team work and respectful relationship with co-leaders and supervisor;
2. Positive role model for safety, harmonious and inclusive work relationships
3. Share leadership with co-leader, LNF staff, and WEN supervisor; offer expertise wherever possible;
4. Assume responsibility for the safety, well-being and comfort of all crew members and self;
5. Assume responsibility for the vehicles, enforcing all traffic laws while driving or riding in vehicles (seat belts, no texting or cell phone use as drivers)
6. Take initiative to determine risks associated with each field site and take necessary risk-reduction measures to ensure a safe and productive project;
7. Communicate proactively all needed information -- to co-leader, supervisor and youth crew members;
8. Able and willing to complete paperwork follow-up: data records, time sheets, reports, and accurate notes about the YCC projects for future reference;
9. Develop a schedule for preparing for field projects, team-building activities, and provide plans for review by co-leader and supervisor;

10. Initiate the care and ownership of equipment, supplies and data gathering materials;
11. Instruct the youth crews in a myriad of outdoor skills, and activities that grow needed skills for the group;
12. Problem solve effectively and reduce misunderstandings with crew members; gently and with care, resolve conflicts or disagreements;
13. Assume responsibility for the crew at all times during all situations even with other LNF staff or experts on the project;
14. Create avenues for fun, relaxing moments, journaling, or art to provide youth crews with aspects of joy when engaged in their projects.

Qualifications:

Required:

- Ability to work with high school youth of diverse backgrounds
- Ability to effectively communicate with co-leader to make challenging decisions
- College classes in natural sciences, education, or other related field
- Proficiency with Microsoft Office products: Word, Excel, PowerPoint, Publisher
- Proficiency with social media platforms such as Facebook
- Ability to give full attention to project goals while overseeing the well-being of youth crew members
- Demonstrated dependability and punctuality on the job
- Demonstrated attention to details, logistics and an organized approach to all work
- Experience developing and implementing gear, food, and paperwork organization systems
- Ability to work independently
- Ability to handle simultaneous, complex projects
- Desire to work in a flexible, team--oriented office and field setting
- Proven team-work and problem solving skills
- Strong verbal and written communication skills
- Minimum 21 years of age; with a valid driver's license and insurable driving record
- Basic vehicle maintenance skills: checking oil, maintaining tires, changing bulbs, etc.
- Willingness to work flexible hours including some evenings, weekends, and in the field.

Preferred Qualifications:

- Bachelor's Degree in a natural resource field
- Wilderness First Responder certification
- Leave No Trace Trainer or Master Educator certification
- Experiential education experience
- Experience creating or revising inquiry-based and/or constructivist-based curriculum
- Statistical data analysis and presentation experience

Rate of pay: \$12/hour and based on a 40-50 hr/week schedule for a total of seven weeks (June 4th-July 27th with week of the 4th of July off). WEN is able to offer mileage reimbursement when personal vehicles are used. No other benefits can be offered at this time, except snacks, food and an inviting work environment. There will likely be weekly overtime as the camping in remote sites is a big part of the Lolo National Forest (LNF) projects.

To Apply: email letter of interest, resume, and two work references to Deb Fassnacht, deb@montanawatershed.org . Please use YCC Crew Leader position in the subject line. For any questions, please call (406) 541-9287.